

Guide lines

Guiding principles

- The confidence of our business partners is important for us.
- We insist to motivated employees and we are a fair employer.
- The protection of the environment, the health and the safety of our employees are important for us.
- We fulfil the requested quality standards.
- We strive for a continuous and long lasting development.

Company's policy

Business partners

Treat each other with respect and dignity. The cooperation is transparent and based on partnership.

- We respect and attach importance to our business partners.
- We respect the agreements and appointments.
- Ethical, moral basic values and the observance of the laws are important for us.

Employees

They are the leading elements of our work. With their behaviour they form our values and pass them to third parties.

- Each employee encourages an open and honest communication, shares his information and experience for the benefit of the company.
- Acts reliable and conscientious for the benefit of the company and of the employees.
- Takes the responsibility for his doing, accepts his mistakes and informs his superior precisely.
- Overcomes his own limitations of his thinking and of his working behaviour, coordinates his personal objectives with that of the company and of the corresponding department.

Safety

It's the basic of our daily work. We avoid incidents with the correct use of safety installations and protection equipments and with doing a reflected job. Emergency precaution is important so that we are able to react correct and professional as soon as an incident takes place.

- Each employee knows the safety installations and protection equipments and uses them correctly.
- Makes out dangers, takes measures for risk reduction and informs his superior.
- Acts reflected and looks for his own and for the security of the other employees.

Entry into force-term

With the signature of the management the guide lines are introduced and valid for all employees of Batrec Industrie AG. The annual objectives for safety, environment and quality are part of the guide lines and are fixed and documented in „12-FO-03 UMS Programm“.

Health

It's our most important personal property. We are looking for the protection of our health and encourage it actively.

- Each employee is looking for a healthy and well balanced nutrition.
- Is looking for his physical and mental fitness.
- Acts reflected and looks for his and also for the health of the other employees.

Environment

A clean and intact environment is the basic for a long lasting future. We use our resources correctly and conscientious and treat hazardous waste effectively for the protection of our environment.

- Each employee knows the substances which he uses for his work and sticks to the legal and hygienically instructions.
- Makes out danger and endangering potential and reacts appropriate for the protection of the environment.
- Observes the internal instructions and assists to the continuous improvement of the environmental performance.

Quality

It's shown in the product, the performance and the behaviour. We use the feedback of our clients as standard. Quality is the user-friendly execution of the performance.

- Each employee meets the standard of the demanded quality.
- Accepts the quality standards and makes sure that they will be achieved.
- Helps the others with a honest and useful feedback to improve the quality of their work.

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